

### C. Details of the organisation and/or person the complaint is against

For example, the person, business or organisation that employs you, the educational institution you are complaining about, the landlord or agency providing or refusing accommodation, the club or service provider, the person you believe sexually harassed or victimised you. **There may be more than one person or organisation involved.** If you are unsure whom to make your complaint against, please ask to speak to Commission staff.

Please note that during our consideration of your complaint, the following information will be sent to the person or organisation that the complaint is about.

Your Name: \_\_\_\_\_

Name of Organisation or Person: Beth Rep (Facebook)

Address: \_\_\_\_\_

Postcode: \_\_\_\_\_

Tel (business hours): \_\_\_\_\_

Tel (mobile): \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Name of Organisation or Person: \_\_\_\_\_

Address: \_\_\_\_\_

Postcode: \_\_\_\_\_

Tel (business hours): \_\_\_\_\_

Tel (mobile): \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

## D. Complaint of Direct or Indirect Discrimination

1. We can generally only consider alleged conduct that was directly/indirectly because of one of these personal attributes, or falls into behaviour described in Part E.

- Treated unfavourably because of my **Age**: \_\_\_\_\_
- Treated unfavourably because of **Breastfeeding**
- Treated unfavourably because of my **Disability**: \_\_\_\_\_
- Treated unfavourably because I use an **Assistance Animal** (eg guide dog): \_\_\_\_\_
- Treated unfavourably because of my **Industrial Activity**: \_\_\_\_\_
- Treated unfavourably because of my **Political Conviction**: \_\_\_\_\_
- Treated unfavourably because of my **Pregnancy**, including potential pregnancy

Treated unfavourably because of Relationship Status:

- Married
- Single
- Defacto
- Divorced
- Widowed
- Same Sex
- Other: \_\_\_\_\_
- Treated unfavourably because of my **Profession, trade, occupation or calling**: \_\_\_\_\_
- Treated unfavourably because of **Race** (colour/descent/ethnic origin/nationality): \_\_\_\_\_
- Treated unfavourably because of my **Religious Conviction**, *which is*: \_\_\_\_\_
- Treated unfavourably because of my **Sex**: \_\_\_\_\_

Treated unfavourably because of my **Sexuality**

Heterosexual

Gay

Lesbian

Bisexual

Other: \_\_\_\_\_

Treated unfavourably because of my **Gender Identity**: \_\_\_\_\_

Treated unfavourably because of my **Spent Conviction** \_\_\_\_\_

Treated unfavourably because I'm a **parent/carer**: \_\_\_\_\_

Association with a person who has an attribute listed above, *which is*: \_\_\_\_\_

**2. Area of Discrimination. We can generally only consider alleged conduct that occurred in one of these areas of public life, or falls into behaviour described in Part E.**

In work:

- Access to membership to a professional trade or organisation
- Employment, including recruitment and unpaid work
- Employment Agency
- Engagement as a Commission Agent
- Engagement or employment as a contract worker
- Partnership
- Qualifying body

Other:

- Education
- Access to Premises
- In the provision of goods, services or facilities
- Accommodation
- Membership or services of a club
- A request for information
- Unlawful Advertising

**E. Complaint of Sexual Harassment, Victimisation or Vilification**

And/or I believe I was

**1. Sexually Harassed and/or**

*(Reasonably offended, humiliated or intimidated by unwelcome sexual conduct at work, school, accessing a public premise, receiving goods, services, facilities, accommodation or in relation to club membership)*

**2. Victimised because I made or supported a discrimination complaint and/or**

**3. Vilified by another person's public act because of my:**

Race

Sexuality

Gender Identity

HIV/AIDS Status

## F. Details of Complaint

1. When did this happen? The Commission may not be able to deal with a complaint if it is more than two years old.

This month

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2. Did this happen in the ACT or was done by an ACT organisation?

Yes

No

### 3. Details of your complaint

Please tell us about what happened to you. Unless you are telling us something relevant that was said about you, it is important that you do not use abusive language or make discriminatory remarks about other people. Any comments like this will be deleted before being sent to the person or organisation your complaint is about. We may also ask you to change your form before we can deal with your complaint.

- If more than one thing happened, list each one starting from the first event. There is more space at end of form.
- What was the unfavourable treatment that happened to you, and who was involved?
- Why do you think the personal attribute(s) marked above was the reason you were treated unfavourably?
- Provide as much information as you can that shows how the unfavourable treatment that happened was because of that attribute.
- If this is a complaint of *victimisation* please give details about the complaint you made, including what your allegations were, when you made it and to whom?

Include information about what led up to the complaint, what happened, the approximate date it happened, and who was involved. If you need more room, attach extra pages.

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Link to her profile: <https://www.facebook.com/beth.rep?fref=ufi>

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Her replies to my post:

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<https://www.facebook.com/bridget.clinch/posts/1652045378175929:0>

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**4. What effect did/will the conduct you are complaining about have on you?**

Please describe any disadvantage you suffered (or believe you will suffer), any loss, harm or damage that you (will) experience(d) as a result of the conduct or condition, and how it made you feel. There is more space at end of form

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**5. What would you like to have happen in order to resolve your complaint? There is more space at end of form**

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**G. Action Already Taken**

The person or organisation complained about has been approached?

Yes

No

If yes, what was the outcome?

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A complaint has been made to another organisation (eg Fair Work Ombudsman, Australian Human Rights Commission)

Yes

No

If yes, please give details

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**H. Any further information**

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Signed \_\_\_\_\_ Date: \_\_\_\_\_

Please return complaint form to

**ACT Human Rights Commission**

**Street Address:** L4, 12 Moore Street, Canberra City

**Mailing Address:** GPO Box 158, CANBERRA ACT 2601

**Phone:** (02) 6205 2222

**Facsimile:** (02) 6207 1034

**Email:** [human.rights@act.gov.au](mailto:human.rights@act.gov.au)

**Website:** [www.hrc.act.gov.au](http://www.hrc.act.gov.au)





Beth Rep  
9 April at 12:51

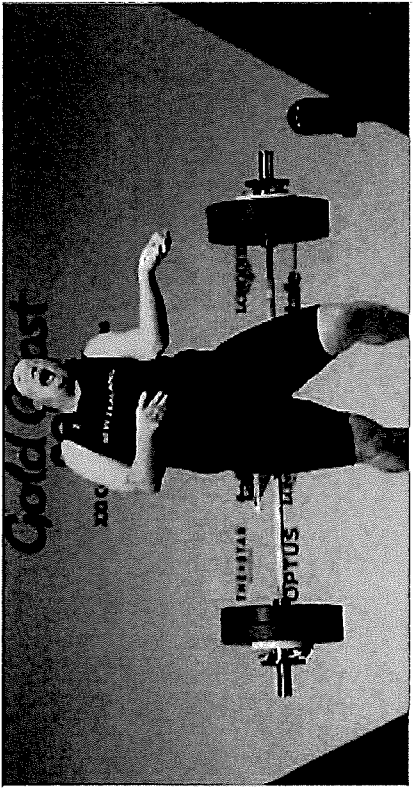
A male is the favourite to win the gold medal in this afternoon's women's weightlifting. Has everyone reached #peaktrans yet?

Like Comment Share



Beth Rep  
9 April at 15:45

Karma's a bitch



### Commonwealth Games: Transgender weightlifter Laurel Hubbard injures elbow in record-breaking attempt

The transgender weightlifter attempted to lift a Commonwealth Games snatch record.

NEWSHUB.CO.NZ

Beth Rep Are you aware Matt that trans-identified males like this are bullying and vilifying lesbians who won't accept them as women and "suck their lady cocks"? As a gay man, would you date a woman who identifies as a man - if she said her vagina was male?

Like Reply 11h

Beth Rep Anna: please allow feminist women to organise the way we choose in future. Bridget No.

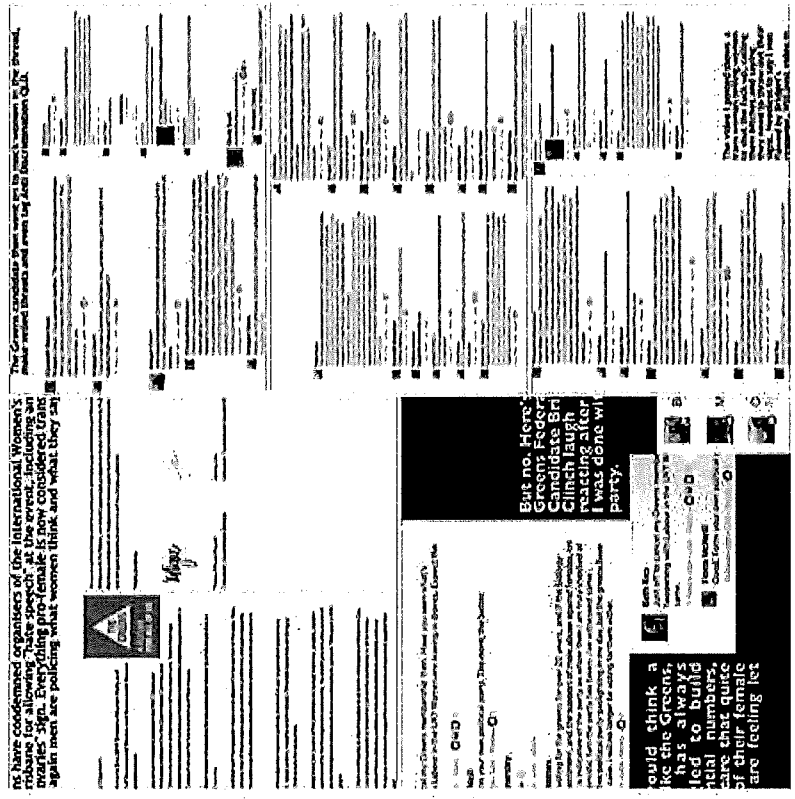
That says it all. Males, regardless of whether they identify as women, should not be allowed to dictate how females organise against patriarchy.

Like Reply 13m



Beth Rep added 5 new photos  
31 March at 17:23

The Greens have reported me to the Anti-Discrimination Commission because my feminism focuses on female bodies. Remember this as the day a federal candidate for the Greens said that women protesting against sex-based oppression on International Women's Day was #hatespeech (because some women have penises). This is so Orwellian.



Like Comment Share

Bridget Cinch


Of course there is sex-based oppression, it is experienced by basically everyone who isn't a cis man

9 hours ago · Like · Reply

Beth Rep


Bridget Cinch, Please explain how a person with a penis ~~is~~ XY chromosomes / capable of producing sperm experiences sex-based oppression? Will he/she/it ever be exposed to FGM? Child marriage? Menstrual huts? Forced pregnancy? Honour killings? Overlooked at work for a promotion in case he falls pregnant and interrupts productivity? Femicide?

Wednesday at 9:49 AM · Edited · Like · Reply

 Lori Saxe This Bridget Clinch is a (y)ranny, yes? From the pics on the person's FB page; Bridget looks like a he.

Like · Reply · 1w

 2


 Franka Smith Yeah this is him here  
<https://www.theguardian.com/.../as-a-trans-veteran-im...>



As a trans veteran I'm angry at calls to stop funding gender...


THEGUARDIAN.COM

Like · Reply · 1w


 Beth Rep Franka Smith he was in the army? Shocker.

Like · Reply · 1w

 3


 Abu Ali Does martial arts and fights women. How progressive. Has a photo of him beating a woman up on his profile


Like · Reply · 1w

 Lori Saxe Yuck. So; just a batterer who found a way to legitimize it.

Like · Reply · 1w


 1

 Debra Hughes Ah! That explains "Bridget's" hateful rhetoric. He hates women.

 Beth Rep Michelle Dee Yeah, words have definitions. I fail to see your point. Trans women are not female.


Like · Reply · 1w

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 Jess O'Neill Michelle Dee which peer reviewed journal article says that human males can become human females.

Like · Reply · 1w

 1


 Michelle Dee They're literally mentioned in these comments multiple times. Look up.

Like · Reply · 1w

 Aesha Firdous If you're feminism excludes trans people you can hop into the trashcan were you belong. Good on the Old Green for calling this out


Like · Reply · 1w · Edited

 13

 Beth Rep Radical feminism doesn't exclude trans people, it excludes males.


Like · Reply · 1w

 5

 Beth Rep Bridget Clinch Wow. Cannot believe this is your takeaway from the video. Women were physically intimidated, harassed, called bitches and whores and had their property slapped away. They called a male person male. And now you want to police women's signs on International Women's Day too? What exactly is vilifying about "Ovaries Before Brovaries"? and "Women's Safety Before Men's Feelings"? You're making a mockery of real discrimination and you and your entire party look ridiculous. Here's to another massive wave of people hitting #peaktrans

Like · Reply · 1w

 3

 Beth Rep Fiona McNeill So males can voluntarily CHOOSE to become women now? Good to know, I thought it wasn't a choice. Who would choose to be a woman you ask? Only someone who had never been one 😏. This may surprise you, but a LOT of males think women actually have it easier than men. Women are commodities, why not try one on for size? Also intrigued to know how a male who chooses to be a woman could have an "unparalleled insight into gender disparity"? Assuming women could learn a thing or two about their own experience by listening to males is so laughably sexist I just can't 🙄

Like · Reply · 1w

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