UNITED STATES SENATE
COMMITTEE ON THE JUDICIARY

QUESTIONNAIRE FOR JUDICIAL NOMINEES

PUBLIC

1. **Name**: State full name (include any former names used).

Gregory Todd Butler

2. **Position**: State the position for which you have been nominated.

United States Circuit Judge for the Fifth Circuit

3. **Address**: List current office address. If city and state of residence differs from your place of employment, please list the city and state where you currently reside.

Office: Phelps Dunbar LLP
1905 Community Bank Way, Suite 200
Flowood, Mississippi 39232

Residence: Brandon, Mississippi

4. **Birthplace**: State year and place of birth.

1983; Jackson, Mississippi

5. **Education**: List in reverse chronological order each college, law school, or any other institution of higher education attended and indicate for each the dates of attendance, whether a degree was received, and the date each degree was received.

2005 – 2008, Mississippi College School of Law; J.D. (*summa cum laude*), 2008

2003 – 2005, Mississippi State University; B.S. (*summa cum laude*), 2005

2001 – 2003, East Central Community College; A.A., 2003

6. **Employment Record**: List in reverse chronological order all governmental agencies, business or professional corporations, companies, firms, or other enterprises, partnerships, institutions or organizations, non-profit or otherwise, with which you have been affiliated as an officer, director, partner, proprietor, or employee since graduation from college, whether or not you received payment for your services. Include the name and address of the employer and job title or description.

2007, 2009 – present
Phelps Dunbar LLP
1905 Community Bank Way, Suite 200
Flowood, Mississippi 39232
Office Managing Partner (2021 – present)
Partner (2017 – present)
Associate (2009 – 2016)
Summer Associate (2007)

2008 – 2016 (periodically)
Mississippi College School of Law
151 East Griffith Street
Jackson, Mississippi 39201
Adjunct Professor

2008 – 2009
The Honorable Leslie H. Southwick
United States Court of Appeals for the Fifth Circuit
James O. Eastland Federal Building
245 East Capitol Street
Jackson, Mississippi 39201
Law Clerk

Summer 2007
The Honorable Daniel P. Jordan III
United States District Court for the Southern District of Mississippi
James O. Eastland Federal Building
245 East Capitol Street
Jackson, Mississippi 39201
Judicial Extern (uncompensated)

Summer 2006
Lewis, Fisher, Henderson, Claxton & Mulroy, L.L.P.
317 East Capitol Street
Jackson, Mississippi 39201
Summer Associate

7. **Military Service and Draft Status**: Identify any service in the U.S. Military, including dates of service, branch of service, rank or rate, serial number (if different from social security number) and type of discharge received, and whether you have registered for selective service.

I did not serve in the military. I registered for the selective service upon turning 18.

8. **Honors and Awards**: List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards, and any other special recognition for outstanding service or achievement.

Chairman, 2026 Magistrate Judge Selection Committee for the Southern District of Mississippi

Chambers USA: America's Leading Lawyers (2020 – 2026)

AV Preeminent Peer Review Rated, Martindale-Hubbell (2021 – present)

The Best Lawyers in America
- Appellate Practice (2027)
- "Lawyer of the Year" Employment Law - Management (2027)
- Employment Law - Management (2020 – 2027)
- Litigation - Labor and Employment (2020 – 2027)

Super Lawyers
- Mid-South Super Lawyers List (2020 – 2025)
- Rising Stars List (2014 – 2018)

Member, 2023 Magistrate Judge Selection Committee for the Southern District of Mississippi

TerraLex International Leadership Course Graduate (2021)

International Association of Defense Counsel Trial Academy Graduate (2020)

Recognition for Service as Chairman of the Mississippi Bar's Appellate Practice Section (2017)

Mississippi Business Journal
- Top 50 Under 40 - Top 10 Honoree (2017)
- Leader in Law (2013)

Wm. Matthew Byrne, Jr. Judicial Clerkship Institute Graduate (2008)

Mississippi College School of Law
- Honorary Inductee in the Order of Barristers (2019)
- Degree conferred *summa cum laude* (2008)
- Phi Delta Phi Ethics Award (2008)
- Editor-in-Chief, *Mississippi College Law Review* (2007 – 2008)
- Hearin Scholar (2007 – 2008)
- Member, Mississippi College Moot Court Board (2006 – 2008)
- Finalist, Copeland Cook Moot Court Competition (2006)
- Best Brief, Copeland Cook Moot Court Competition (2006)
- American Jurisprudence (Highest Grade) Awards: Torts II (Spring 2006), Legal Research and Writing (Spring 2006), Appellate Advocacy (Fall 2006), Business Associations I

(Spring 2007), Sports Law Seminar (Spring 2007), Professional Responsibility (Summer 2007), Federal Courts (Fall 2007), and First Amendment (Spring 2008)

Fellow Award, Mississippi Bar Young Lawyers (2007)

Mississippi State University
Degree conferred *summa cum laude* (2005)
Student Government Association President (2004 – 2005)
Academic Merit Scholarship (2003 – 2005)
Meridian General Scholarship (2003 – 2004)

East Central Community College
President's List (2001 – 2003)
ACT Scholarship (2001 – 2003)

9. **Bar Associations**: List all bar associations or legal or judicial-related committees, selection panels or conferences of which you are or have been a member, and give the titles and dates of any offices which you have held in such groups.

American Bar Association (2013 – 2014)

American Inns of Court, Charles Clark Chapter (2007 – 2008, 2011 – 2017)
Barrister (2014 – 2017)
Associate (2011 – 2013)
Pupil (2007 – 2008)

Appellate Practice Section of the Mississippi Bar (2013 – present)
Chairman (2016 – 2017)
Vice-Chair (2015 – 2016)
Secretary (2014 – 2015)
Member-at-Large (2014 – 2015)

Bar Association of the Fifth Federal Circuit (periodically from 2009 – present)

Capital Area Bar Association (2014 – 2017, 2025 – 2026)

Federal Bar Association, Mississippi Chapter (2026)
SOLACE Liaison (2026)

International Association of Defense Counsel (2020 – present)

Jackson Young Lawyers Association (periodically from 2008 – 2017)

Labor and Employment Practice Section of the Mississippi Bar (periodically from 2013 – present)

2026 Magistrate Judge Selection Committee for the Southern District of Mississippi
Chairman

2023 Magistrate Judge Selection Committee for the Southern District of Mississippi

Mississippi Defense Lawyers Association (approximately 2011 – 2017)
Editorial Board (approximately 2012 – 2016)
Editor-in-Chief, *The Quarterly* (approximately 2013 – 2015)

Rankin County Bar Association (2024 – present)

10. **Bar and Court Admission**:

a. List the date(s) you were admitted to the bar of any state and any lapses in membership. Please explain the reason for any lapse in membership.

Mississippi, 2008

There have been no lapses in membership.

b. List all courts in which you have been admitted to practice, including dates of admission and any lapses in membership. Please explain the reason for any lapse in membership. Give the same information for administrative bodies that require special admission to practice.

Supreme Court of the United States, 2020
United States Court of Appeals for the Fifth Circuit, 2008
United States Court of Appeals for the Sixth Circuit, 2026
United States District Court for the Northern District of Mississippi, 2008
United States District Court for the Southern District of Mississippi, 2008
Mississippi Supreme Court, 2008

There have been no lapses in membership.

11. **Memberships**:

a. List all professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed in response to Questions 9 or 10 to which you belong, or to which you have belonged, since graduation from law school. Provide dates of membership or participation, and indicate any office you held. Include clubs, working groups, advisory or editorial boards, panels, committees, conferences, or publications.

Federalist Society (2016 – present)

Phoenix Club of Jackson (2017)

River Hills Tennis Club (approximately 2016 – 2020)

b. The American Bar Association's Commentary to its Code of Judicial Conduct states that it is inappropriate for a judge to hold membership in any organization that invidiously discriminates on the basis of race, sex, or religion, or national origin. Indicate whether any of these organizations listed in response to 11a above currently discriminate or formerly discriminated on the basis of race, sex, religion or national origin either through formal membership requirements or the practical implementation of membership policies. If so, describe any action you have taken to change these policies and practices.

The Phoenix Club of Jackson, a non-profit organization that raises money and awareness for the Boys & Girls Clubs of Central Mississippi, limits membership to men.

To the best of my knowledge, none of the other organizations listed above currently discriminates or formerly discriminated on the basis of race, sex, religion, or national origin, either through formal membership requirements or the practical implementation of membership policies.

12. **Published Writings and Public Statements**:

a. List the titles, publishers, and dates of books, articles, reports, letters to the editor, editorial pieces, or other published material you have written or edited, including material published only on the Internet. Supply copies of all published material to the Committee.

G. Todd Butler, Phelps Dunbar LLP (2026). Copy supplied.

Phelps Defends Mississippi City Ordinance at the U.S. Supreme Court, Phelps Dunbar LLP (Dec. 8, 2026). Copy supplied.

Best Practices for Handling Constitutional Auditors, Miss. Muns., Jan. 2025, at 9. Copy supplied.

Mississippi Legislative Updates for Employers to Consider, Phelps Dunbar LLP (Sep. 20, 2022). Copy supplied.

With LaToya Merritt, *Handling Medical and Religious Exemptions to Covid-19 Vaccine Mandates*, Phelps Dunbar LLP (Aug. 25, 2021). Copy supplied.

Municipal Government in Mississippi, Miss. State Univ. Extension Serv. Ctr. for Gov't & Cmty. Dev. (7th ed. 2021). I contributed to this publication with numerous other authors and editors. My contribution, with Mallory K. Bland, is Chapter 13, "Personnel Administration." Copy supplied.

With Robert "Chip" Davis et al., *Counsel in the Courtroom: A Lawyer's Perspective*, 39 Miss. Coll. L. Rev. 399 (2021). Copy supplied.

An Interview with Chief Judge Sharion Aycock, 39 Miss. Coll. L. Rev. 413 (2021). Copy supplied.

Navigating Covid-19 Related Challenges in the Workplace, Miss. Muns., June 2020, at 10. Copy supplied.

With James L. Parker, *Judge Southwick the Opinion Writer*, 37 Miss. Coll. L. Rev. 43 (2018). Copy supplied.

Beyond the Jurisprudence: Thoughts from the Clerks on Their Beloved Judge, 37 Miss. Coll. L. Rev. 58 (2018). I did not draft this article but provided a statement along with other former law clerks. Copy supplied.

Winning on Appeal: Better Briefs and Oral Argument (3d ed. 2017). I contributed to this book with numerous other authors and editors. My contribution is Chapter 17, "How Appellate Lawyers Prepare." Copy supplied.

With Gary E. Friedman, *How to Prepare for the Updated FLSA Threshold*, Miss. Mun. League Bulletin (Oct. 2016). Copy supplied.

With Nicholas F. Morisani, *Are Offers Satisfying a Plaintiff's Claim for Relief a Moot Point after* Campbell-Ewald Co. v. Gomez?, The Quarterly, Summer 2016, at 6. Copy supplied.

Fifth Circuit Disagrees with EEOC, Applies "Re[a]sonable Belief" Standard to Witness Statement in Company Investigation, Phelps Dunbar LLP, Lexology (Apr. 13, 2016). Copy supplied.

With Jeffrey S. Moore & W. Thomas Siler, Jr., *Major Change in Overtime Law on the Horizon*, Phelps Dunbar LLP, Lexology (Jan. 14, 2016). Copy supplied.

50-State Survey on Employment Libel and Privacy Law (2015). I contributed to this book along with numerous other authors and editors. My contribution, with Luther T. Munford, is the section, "Survey of Mississippi Employment Privacy Law." Copy supplied.

With Jason T. Marsh et al., *EEOC "Spam" Gets a Green Light*, Phelps Dunbar LLP, Lexology (Sep. 29, 2014). Copy supplied.

eLABORate: Supreme Court Tackles the FLSA's Clothes-Changing Rule, Phelps Dunbar LLP (Jan. 28, 2014). Copy supplied.

With Luther T. Munford, *Reconsideration of Interlocutory Orders - What Standard?*, The Quarterly, Spring 2013, at 6. Copy supplied.

With Luther T. Munford, *The Computer Fraud and Abuse Act*, The Miss. Law., Mar.-Apr. 2010, at 17. Copy supplied.

With Nicholas F. Morisani, Heck, *Excessive Force, and The Fifth Circuit*, 29 Miss. Coll. L. Rev. 3 (2010). Copy supplied.

With Luther T. Munford, *Social Media Policies*, Greater Jackson Area Bus. J., 2010. I have been unable to locate a copy.

A Matter of Positivism: Evaluating the Legal Philosophy of Justice Antonin Scalia under the Framework set forth by H.L.A. Hart, 11 Holy Cross J.L. & Pub. Pol'y 47 (2008). Copy supplied.

Ante' Up: Should the Government Garnish the Gambling Winnings of Deadbeat Parents, judicialview.com (Apr. 2008). I have been unable to locate a copy.

With Jason T. Marsh, *Foreword: Celebrating the Life and Legacy of Justice Thurgood Marshall*, 27 Miss. Coll. L. Rev. 289 (2008). Copy supplied.

Recipe for Disaster: Analyzing the Interplay Between the Castle Doctrine and the Knock-and-Announce Rule after Hudson v. Michigan, 27 Miss. Coll. L. Rev. 435 (2008). Copy supplied.

During my time on the *Mississippi College Law Review*, I performed standard law review editing on various pieces published in volumes 26 and 27, which are available at https://dc.law.mc.edu/lawreview/.

During my time as Editor-in-Chief of *The Quarterly*, I performed standard editing on various pieces, which are archived with the Mississippi Defense Lawyers Association.

b. Supply copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of on behalf of any bar association, committee, conference, or organization of which you were or are a member. If you do not have a copy of a report, memorandum or policy statement, give the name and address of the organization that issued it, the date of the document, and a summary of its subject matter.

In December 2015, the Appellate Practice Section of the Mississippi Bar, of which I was Vice-Chair, filed a motion with the Mississippi Supreme Court to establish a Pro Bono Appellate Program. Copy supplied.

c. Supply copies of any testimony, official statements or other communications relating, in whole or in part, to matters of public policy or legal interpretation, that you have issued or provided or that others presented on your behalf to public bodies or public officials.

To the best of my recollection, none. Although I do not believe it is responsive, out of an abundance of caution, I note that during the summer of 2011, I spoke at a public hearing hosted by the Bureau of Prisons in Morton, Mississippi. My recollection is that the Morton area was being considered as a potential site for an immigration detention center.

I briefly spoke in favor of the Morton area being selected due to the potential economic benefits and job creation. I have no notes, transcript, or recording. Press coverage supplied.

d. Supply copies, transcripts or recordings of all speeches or talks delivered by you including commencement speeches, remarks, lectures, panel discussions, conferences, political speeches, and question-and-answer sessions. Include the date and place where they were delivered, and readily available press reports about the speech or talk. If you do not have a copy of the speech or a transcript or recording of your remarks, give the name and address of the group before whom the speech was given, the date of the speech, and a summary of its subject matter. If you did not speak from a prepared text, furnish a copy of any outline or notes from which you spoke.

July 1, 2026: Presenter, "2026 MML Limited Scholarship," Mississippi Municipal League, Biloxi, Mississippi. I presented a scholarship sponsored by Phelps Dunbar LLP to a graduating high school student selected by the Mississippi Municipal League in connection with its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

June 30, 2026: Presenter, "Employment Law Family Feud," Mississippi Municipal League, Biloxi, Mississippi. PowerPoint supplied.

June 29, 2026: Presenter, "All You Need to Know (and More) About Municipal Employment Issues – A Practical Discussion for Navigating Personnel Issues," Mississippi Municipal League, Biloxi, Mississippi. This presentation focused on personnel issues facing municipalities and was provided in connection with Mississippi Municipal League's professional development courses at its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

June 17, 2026: Presenter, "Employment Law Update," Mississippi Association of County Board Attorneys Continuing Legal Education Program, Mississippi State University Extension Center for Government and Community Development, Biloxi, Mississippi. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

June 12, 2026: Presenter, "In the Hot Seat: Employment Dispute Mock Trial," Phelps Dunbar LLP, New Orleans, Louisiana. This presentation, given with other attorneys at the firm, simulated an employment trial for attendees of the firm's annual employment seminar, including clients and prospective clients. I have no notes, transcript, or recording. The address of Phelps Dunbar LLP is 1905 Community Bank Way, Suite 200, Flowood, Mississippi 39232.

April 30, 2026: Presenter, "Hiring Requirements, E-Verify, Hiring, HR Topics, and Legislative Update," Mississippi State University Extension Center for Government and Community Development, Starkville, Mississippi. This presentation provided employment law updates as part of a conference for municipal clerks. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

April 22, 2026: Presenter, "Employment Law Update," Mississippi Chancery Clerks Association/Mississippi Association of County Administrators and Comptrollers Joint Spring Meeting, Mississippi State University Extension Center for Government and Community Development, Ridgeland, Mississippi. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

April 10, 2026: Panelist, "Advocacy at the Highest Level: Mississippi Practitioners' Experiences Arguing Before the Supreme Court of the United States," Mississippi Christian University School of Law, Jackson, Mississippi. The panelists discussed their experiences litigating cases before the United States Supreme Court. I have no notes, transcript, or recording. The address of Mississippi Christian University School of Law is 151 James H. Meredith Drive, Jackson, Mississippi 39201.

February 12, 2026: Speaker, February Luncheon, Madison County Bar Association, Madison, Mississippi. The presentation detailed my experience litigating before the United States Supreme Court the previous year. I have no notes, transcript, or recording. The address of the Madison County Bar Association is Post Office Box 4026, Madison, Mississippi 39130.

February 5, 2026: Presenter, "Employment Law Update," Mississippi Association of County Board Attorneys Continuing Legal Education Program, Mississippi State University Extension Center for Government and Community Development, Flowood, Mississippi. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

December 3, 2025: Speaker, Supreme Court Practice Seminar, National Association of Attorneys General, Washington, D.C. Following oral argument in *Olivier v. City of Brandon*, I spoke to attendees at this seminar about my experience arguing before the United States Supreme Court. I have no notes, transcript, or recording. The address of the National Association of Attorneys General is 1850 M Street, N.W., 12th Floor, Washington, D.C. 20036.

September 25, 2025: Speaker, "Employment Update," Southwest Mississippi Mayors Association, Natchez, Mississippi. The presentation addressed municipal handbooks at

the association's fall meeting. I have no notes, transcript, or recording. The Southwest Mississippi Mayors Association is a working group of the Mississippi Municipal League, and the address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

July 23, 2025: Presenter, "2025 MML Limited Scholarship," Mississippi Municipal League, Biloxi, Mississippi. I presented a scholarship sponsored by Phelps Dunbar LLP to a graduating high school student selected by the Mississippi Municipal League in connection with its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

July 22, 2025: Presenter, "How to Navigate Pesky First Amendment Auditors," Mississippi Municipal League, Biloxi, Mississippi. This presentation on First Amendment liability was provided in connection with Mississippi Municipal League's professional development courses at its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

July 21, 2025: Presenter, "Employment Law 101 – How to Protect Your City from Personnel Challenges," Mississippi Municipal League, Biloxi, Mississippi. This presentation highlighted personnel issues facing municipalities in connection with Mississippi Municipal League's professional development courses at its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

June 13, 2025: Presenter, "The Employment Law Open: Jeopardy," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint supplied.

June 11, 2025: Presenter, "Employment Law Update," Mississippi Association of County Board Attorneys Continuing Legal Education Program, Mississippi State University Extension Center for Government and Community Development, Biloxi, Mississippi. This presentation gave employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

May 2025: Panelist, "Federal Court Update," Mississippi Appellate Practice Section, Jackson, Mississippi. The panel focused on recent federal decisions and was held in connection with the Annual Mississippi Appellate Practice Section CLE. I have no notes, transcript, or recording, although the Mississippi Bar may have recorded the panel to provide online CLE credit. The address of the Mississippi Bar Association is 643 North State Street, Jackson, Mississippi 39202.

April 2025: Moderator, "A Judicial Perspective," Madison County Bar Association, Ridgeland, Mississippi. The panel I moderated featured Mississippi Supreme Court

Justices Kenny Griffis and Jenifer Branning, as well as Court of Appeals Judge John Emfinger, in connection with a CLE program. I have no notes, transcript, or recording. The address of the Madison County Bar Association is Post Office Box 4026, Madison, Mississippi 39130.

February 6, 2025: Presenter, "Employment Law Update," Mississippi Association of County Board Attorneys Continuing Legal Education Program, Mississippi State University Extension Center for Government and Community Development, Flowood, Mississippi. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

November 20, 2024: Presenter, "Employment Law Update," Mississippi Chancery Clerk's Association Legal Responsibilities Workshop, Mississippi State University Extension Center for Government and Community Development, Ridgeland, Mississippi. This presentation gave employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

October 2, 2024: Presenter, "Personnel Management," Mississippi State University Extension Center for Government and Community Development, Hattiesburg, Mississippi. This presentation gave employment law updates as part of a certified municipal clerk program. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

September 11, 2024: Presenter, "Personnel Management," Mississippi State University Extension Center for Government and Community Development, Oxford, Mississippi. This presentation offered employment law updates as part of a certified municipal clerk program. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

September 4, 2024: Presenter, "Personnel Management," Mississippi State University Extension Center for Government and Community Development, Ridgeland, Mississippi. This presentation gave employment law updates as part of a certified municipal clerk program. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

July 25, 2024: Presenter, "Work Family Feud," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint supplied.

July 15, 2024: Presenter, "Hot Topics in Employment Law," Mississippi State University Extension Center for Government and Community Development, Biloxi, Mississippi. This presentation provided updates on employment law to the Mississippi Assessors & Collectors Association. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

June 26, 2024: Presenter, "2024 MML Limited Scholarship," Mississippi Municipal League, Biloxi, Mississippi. I presented a scholarship sponsored by Phelps Dunbar LLP to a graduating high school student selected by the Mississippi Municipal League in connection with its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

June 25, 2024: Co-Presenter, "Employment Law Jeopardy!," Mississippi Municipal League, Biloxi, Mississippi. PowerPoint supplied.

June 24, 2024: Presenter, "Employment Law Deep Dive – Exploring the Many Issues that Arise Regarding Municipal Employees," Mississippi Municipal League, Biloxi, Mississippi. Materials supplied.

June 12, 2024: Presenter, "Employment Law Update," Mississippi Association of County Board Attorneys Continuing Legal Education Program, Mississippi State University Extension Center for Government and Community Development, Biloxi, Mississippi. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

May 16, 2024: Presenter, "Municipal Government & Socia Media: Tips to Protect Yourself and Your Municipality from First Amendment Liability," Mississippi Municipal League and Mississippi Municipal Service Company. The webinar focused on social-media risks for municipalities and officials. I have no notes, transcript, or recording, although the Mississippi Municipal League may have recorded the webinar for later use. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

May 14, 2024: Presenter, "Employment Law Update," Mississippi Chancery Clerks Association/Mississippi Association of County Administrators and Comptrollers Joint Spring Meeting, Mississippi State University Extension Center for Government and Community Development, Ridgeland, Mississippi. This presentation gave employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

April 5, 2024: Presenter, "Wage & Hour Laws, Vacation Leave, and Overtime Issues," Mississippi State University Extension Center for Government and Community Development, Meridian, Mississippi. This presentation offered employment law updates as part of a city clerk conference. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

January 24, 2024: Presenter, "Employment Law Update," Mississippi Association of County Board Attorneys Continuing Legal Education Program, Mississippi State University Extension Center for Government and Community Development, Flowood, Mississippi. This presentation gave employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

November 15, 2023: Presenter, "Update on Personnel Issues," Mississippi Chancery Clerks Association Legal Responsibilities Workshop, Mississippi State University Extension Center for Government and Community Development, Ridgeland, Mississippi. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

August 30, 2023: Panelist, "Emerging Legal Issues," National Institute for Jail Operations, Gulf Shores, Alabama. This panel presented recent developments in Section 1983 litigation. The presentation discussed emerging legal issues. I have no notes, transcript, or recording. The address of the National Institute for Jail Operations is Post Office Box 1115, Midway, Utah 84049.

August 30, 2023: Co-Presenter, "Prepare or Beware: Dealing with Inmate Advocacy Groups and Other Third Parties During Investigations and Litigation," National Institute for Jail Operations, Gulf Shores, Alabama. PowerPoint supplied.

July 27, 2023: Presenter, "Don't Put Your Company In Jeopardy," Phelps Dunbar LLP, Ocean Springs, Mississippi. PowerPoint supplied.

June 28, 2023: Presenter, "2023 MML Limited Scholarship," Mississippi Municipal League, Biloxi, Mississippi. I presented a scholarship sponsored by Phelps Dunbar LLP to a graduating high school student selected by the Mississippi Municipal League in connection with its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

June 27, 2023: Presenter, "Navigating Public Corruption Laws and Public Official Liability," 2023 Mississippi Municipal League Conference, Mississippi Municipal

League, Biloxi, Mississippi. This presentation focused on public expenditure laws. It was provided in connection with Mississippi Municipal League's professional development courses at its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

June 26, 2023: Presenter, "Employment Law 101: How to Protect Your Municipality from Unlawful Personnel Decisions," 2023 Mississippi Municipal League Conference, Mississippi Municipal League, Biloxi, Mississippi. Materials supplied.

June 14, 2023: Presenter, "Mississippi Association of County Board Attorneys Continuing Legal Education Program," Mississippi State University Extension Center for Government and Community Development, Biloxi, Mississippi. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

April 18, 2023: Presenter, "First Amendment Issues in Employment," Mississippi Chancery Clerks Association/Mississippi Association of County Administrators and Comptrollers Joint Spring Meeting, Mississippi State University Extension Center for Government and Community Development, Ridgeland, Mississippi. This presentation gave employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

January 24, 2023: Presenter, "Employment Law Update," Mississippi Association of County Board Attorneys Continuing Legal Education Program, Mississippi State University Extension Center for Government and Community Development, Flowood, Mississippi. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

November 15, 2022: Presenter, "Are You Prepared for a Constitutional Audit?," Mississippi Municipal League and Mississippi Municipal Service Company, Webinar. PowerPoint supplied.

September 29, 2022: Presenter, "Employment Law, Police & Fire Payroll, and Medical Marijuana Workplace Issues," Mississippi State University Extension Center for Government and Community Development, Meridian, Mississippi. This presentation offered employment law updates as part of a certified municipal clerk program. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

August 19, 2022: Speaker, Investiture of the Honorable Kristi H. Johnson, United States District Court for the Southern District of Mississippi, Jackson, Mississippi. Transcript supplied.

August 4, 2022: Presenter, "Fishing for Changes: An Update on Recent Changes and Developments," Phelps Dunbar LLP, Gulfport, Mississippi. PowerPoint supplied.

August 2022: Co-Presenter, "Navigating Consent Decrees," National Institute for Jail Operations, Huntsville, Alabama. PowerPoint supplied.

August 2022: Panelist, "Emerging Legal Issues," National Institute for Jail Operations, Huntsville, Alabama. This panel focused on recent developments in Section 1983 litigation. I have no notes, transcript, or recording. The address of the National Institute for Jail Operations is Post Office Box 1115, Midway, Utah 84049.

August 2022: Co-Presenter, "Legal Issues Involving Juvenile Detainees," National Institute for Jail Operations, Huntsville, Alabama. PowerPoint supplied.

July 2022: Presenter, "What You Need to Know About the Mississippi Medical Cannabis Act," International Public Management Association for Human Resources, Jackson, Mississippi. PowerPoint supplied.

June 29, 2022: Presenter, "2022 MML Limited Scholarship," Mississippi Municipal League, Biloxi, Mississippi. I presented a scholarship sponsored by Phelps Dunbar LLP to a graduating high school student selected by the Mississippi Municipal League in connection with its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

June 28, 2022: Presenter, "Hot Topics in Employment Law," Mississippi Municipal League, Biloxi, Mississippi. This presentation focused on personnel issues facing municipalities and was provided in connection with Mississippi Municipal League's professional development courses at its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

June 27, 2022: Presenter, "Employment Law 101 – Tackling Personnel Issues and Problem Employees," Mississippi Municipal League, Biloxi, Mississippi. Materials supplied.

June 14, 2022: Presenter, "Employment Law Update," Mississippi Association of County Board Attorneys Continuing Legal Education Program, Mississippi State University Extension Center for Government and Community Development, Biloxi, Mississippi. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405,

Mississippi State, Mississippi 39762.

January 11, 2022: Presenter, "Employment Law Update," Mississippi Association of County Board Attorneys Continuing Legal Education Program, Mississippi State University Extension Center for Government and Community Development, Flowood, Mississippi. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

November 5, 2021: Presenter, "Personnel Management," Mississippi State University Extension Center for Government and Community Development, Ridgeland, Mississippi. This presentation offered employment law updates as part of a certified municipal clerk program. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

October 14, 2021: Presenter, "Personnel Management," Mississippi State University Extension Center for Government and Community Development, Hattiesburg, Mississippi. This presentation gave employment law updates as part of a certified municipal clerk program. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

September 29, 2021: Presenter, "Personnel Management," Mississippi State University Extension Center for Government and Community Development, Oxford, Mississippi. This presentation offered employment law updates as part of a certified municipal clerk program. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

August 17, 2021: Panelist, "Emerging Issues," National Institute for Jail Operations, New Orleans, Louisiana. This panel presented recent developments in Section 1983 litigation. I have no notes, transcript, or recording. The address of the National Institute for Jail Operations is Post Office Box 1115, Midway, Utah 84049.

August 17, 2021: Presenter, "A Marathon, Not a Sprint: Being Prepared for and Enduring a Class Action," National Institute for Jail Operations, New Orleans, Louisiana. PowerPoint supplied [I was filling in and used the original presenter's slides].

August 5, 2021: Co-Presenter, "Wrestling with Common Employment Litigation Issues: What Every Employer Should Know," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint supplied.

July 28, 2021: Presenter, "2021 MML Limited Scholarship," Mississippi Municipal League, Biloxi, Mississippi. I presented a scholarship sponsored by Phelps Dunbar LLP to a graduating high school student selected by the Mississippi Municipal League in connection with its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

July 26, 2021: Presenter, "The Wide World of Personnel: How to Protect Your Municipality from Costly Employment Lawsuits," Mississippi Municipal League, Biloxi, Mississippi. Materials supplied.

June 16, 2021: Presenter, "Employment Law Update," Mississippi Association of County Board Attorneys Continuing Legal Education Program, Mississippi State University Extension Center for Government and Community Development, Biloxi, Mississippi. This presentation focused on employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

May 27, 2021: Panelist, "Tips From the Trenches: Arguing Before Mississippi's Appellate Courts, the Fifth Circuit Court of Appeals, and the United States Supreme Court in the Age of COVID-19," Mississippi Appellate Practice Section, Webinar. The panel focused on changes in court procedures and appellate advocacy in light of COVID-19 and was held in connection with the Annual Mississippi Appellate Practice Section CLE. I have no notes, transcript, or recording, although the Mississippi Bar may have recorded the panel to provide online CLE credit. The address of the Mississippi Bar Association is 643 North State Street, Jackson, Mississippi 39202.

April 22, 2021: Presenter, "Employment Law Update," Mississippi Chancery Clerks Association/Mississippi Association of County Administrators and Comptrollers Joint Spring Meeting, Mississippi State University Extension Center for Government and Community Development, Jackson, Mississippi. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

March 25, 2021: Presenter, "Employment Law Update," Mississippi Association of County Board Attorneys Continuing Legal Education Program, Mississippi State University Extension Center for Government and Community Development, Jackson, Mississippi. This presentation gave employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

November 18, 2020: Presenter, "Employment Law Update," Mississippi Chancery Clerks Association Legal Responsibilities Workshop, Mississippi State University Extension

Center for Government and Community Development, Jackson, Mississippi. This presentation focused on employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

September 20, 2020: Panelist, "*Wexford v Garrett* – Defending PLRA Exhaustion Requirement," National Institute for Jail Operations, Webinar. This webinar panel focused on the exhaustion requirement under the Prison Litigation Reform Act. I have no notes, transcript, or recording. The address of the National Institute for Jail Operations is Post Office Box 1115, Midway, Utah 84049.

August 31, 2020: Co-Presenter, "Being Proactive: History Lessons Learned from Inmate Advocate Groups," National Institute for Jail Operations, Webinar. PowerPoint supplied.

October 17, 2019: Presenter, "Protecting Your Municipality from Employment Lawsuits: A Survey of Federal and State Laws Governing the Workplace," Mississippi Municipal League, Tupelo, Mississippi. This presentation focused on personnel issues facing municipalities and was provided in connection with Mississippi Municipal League's professional development courses at its annual small town conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100; Jackson, Mississippi 39201.

August 1, 2019: Presenter, "Ready or Not: What Public Employers Need to Know in 2019," Phelps Dunbar LLP, Biloxi, Mississippi. This presentation was given for attendees of the firm's annual employment seminar, including clients and prospective clients. I have no notes, transcript, or recording. The address of Phelps Dunbar LLP is 1905 Community Bank Way, Suite 200, Flowood, Mississippi 39232.

August 1, 2019: Presenter, "Hard to Handle: What to Expect When the EEOC, OSHA and DOL Come Knocking," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint supplied.

June 26, 2019: Presenter, "2019 MML Limited Scholarship," Mississippi Municipal League, Biloxi, Mississippi. I presented a scholarship sponsored by Phelps Dunbar LLP to a graduating high school student selected by the Mississippi Municipal League in connection with its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

June 24, 2019: Presenter, "Rules of the Road – A Comprehensive Guide to Federal and State Employment Laws," Mississippi Municipal League, Biloxi, Mississippi. Materials supplied.

June 11, 2019: Presenter, "Employment Law Update," Mississippi Association of County Board Attorneys Continuing Legal Education Program, Mississippi State University

Extension Center for Government and Community Development, Jackson, Mississippi. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

April 19, 2019: Presenter, "Employment Law Update," Mississippi Chancery Clerks Association/Mississippi Association of County Administrators and Comptrollers Joint Spring Meeting, Mississippi State University Extension Center for Government and Community Development, Jackson, Mississippi. This presentation gave employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

November 13, 2018: Presenter, "Employment Law Update," Mississippi Chancery Clerks Association Legal Responsibilities Workshop, Mississippi State University Extension Center for Government and Community Development. This presentation offered employment law updates. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

October 30, 2018: Presenter, "Personnel Management," Mississippi State University Extension Center for Government and Community Development, Hattiesburg, Mississippi. This presentation offered employment law updates as part of a certified municipal clerk program. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

October 9, 2018: Presenter, "Personnel Management," Mississippi State University Extension Center for Government and Community Development, Oxford, Mississippi. This presentation gave employment law updates as part of a certified municipal clerk program. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

September 25, 2018: Presenter, "Personnel Management," Mississippi State University Extension Center for Government and Community Development, Pearl, Mississippi. This presentation offered employment law updates as part of a certified municipal clerk program. I have no notes, transcript, or recording. The address of the Mississippi State University Extension Center for Government and Community Development is 410 Bost Extension Center, Suite 405, Mississippi State, Mississippi 39762.

August 10, 2018: Presenter, "Busted: Conducting Lawful Background Checks and Drug Testing," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint supplied.

August 9, 2018: Presenter, "We the People: A 2018 Update for Public Employers," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint supplied.

June 27, 2018: Presenter, "A Top 10 List for Protecting Municipalities from Lawsuits," Mississippi Municipal League, Biloxi, Mississippi. Materials supplied.

June 27, 2018: Presenter, "2018 MML Limited Scholarship," Mississippi Municipal League, Biloxi, Mississippi. I presented a scholarship sponsored by Phelps Dunbar LLP to a graduating high school student selected by the Mississippi Municipal League in connection with its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

August 4, 2017: Presenter, "Getting to Know the Supremes – Not the Band, the Highest Court in the Land," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint supplied.

August 3, 2017: Presenter, "A Municipal Update: What Public Employers Need to Know in 2017," Phelps Dunbar LLP, Biloxi, Mississippi. This presentation was given for attendees of the firm's annual employment seminar, including clients and prospective clients. I have no notes, transcript, or recording. The address of Phelps Dunbar LLP is 1905 Community Bank Way, Suite 200, Flowood, Mississippi 39232.

July 26, 2017: Presenter, "Exploring Hot Topics: A Discussion of Guns, Sexual Orientation, and Other Developing Employment Law Issues," Mississippi Municipal League, Biloxi, Mississippi. Materials supplied.

October 12, 2016: Presenter, "Employment Law 101: A Crash Course in Personnel Management," Mississippi Municipal League, Natchez, Mississippi. This presentation focused on personnel issues facing municipalities and was provided in connection with Mississippi Municipal League's professional development courses at its annual small town conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

October 12, 2016: Presenter, "Navigating Your Way Through the New Wage and Hour Rules," Mississippi Municipal League, Natchez, Mississippi. This presentation focused on overtime and pay issues facing municipalities and was provided in connection with Mississippi Municipal League's professional development courses at its annual small town conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

August 4, 2016: Co-Presenter, "Hedge Your Bet: An Update in the Area of LGBT Law," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint supplied.

June 29, 2016: Presenter, "How Social Change is Affecting the Workplace: Navigating Recent Legal Developments Regarding Guns and Sexual Orientation," Mississippi Municipal League, Biloxi, Mississippi. Materials supplied.

August 7, 2015: Co-Presenter, "Pros and Cons of A Digital Workplace," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint supplied.

August 6, 2015: Presenter, "Keepin' It Simple: Practical Tips for Corporate Representatives at Deposition and Trial," Phelps Dunbar LLP, Biloxi, Mississippi. Materials supplied.

June 23, 2015: Presenter, "Interplay Between the Family Medical Leave Act, Americans with Disabilities Act, and Workers' Comp," Mississippi Municipal League, Biloxi, Mississippi. Materials supplied.

January 14, 2015: Panelist, "Depositions: Preparing, Taking and Defending," American Bar Association, Teleconference. This panel was a teleconference to assist young lawyers handling depositions. I have no notes, transcript, or recording. The address of the American Bar Association is 1050 Connecticut Avenue, N.W., Suite 400, Washington, D.C. 20036.

August 7, 2014: Presenter, "Workplace Harassment: Preventing Harassment in the Modern Workplace," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint supplied.

June 24, 2014: Presenter, "Managing Your Personnel: Practical Tips for the Governmental Employer," Mississippi Municipal League, Biloxi, Mississippi. This presentation focused on personnel issues facing municipalities and was provided in connection with Mississippi Municipal League's professional development courses at its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

April 29, 2014: Speaker, "Honor Student Banquet," Morton, Mississippi Chamber of Commerce, Jackson, Mississippi. Notes supplied.

August 15, 2013: Co-Presenter, "The Coast Isn't Clear Yet: How New ADA Regulations are Being Applied to Employers," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint supplied.

July 16, 2013: Presenter, "Litigating Cases In Front of Administrative Agencies," Mississippi Municipal League, Biloxi, Mississippi. This presentation focused on unemployment claims and EEOC charges and was provided in connection with Mississippi Municipal League's professional development courses at its annual conference. I have no notes, transcript, or recording. The address of the Mississippi Municipal League is 600 East Amite Street, Suite 100, Jackson, Mississippi 39201.

August 9, 2012: Presenter, "How to Respond to Trouble from the EEOC (and When to Call for Help)," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint and materials supplied.

August 4, 2011: Presenter, "Unemployment Claims Essentials (and When to Call for Legal Help)," Phelps Dunbar LLP, Biloxi, Mississippi. PowerPoint and materials supplied.

e. List all interviews you have given to newspapers, magazines or other publications, or radio or television stations, providing the dates of these interviews and copies of the clips or transcripts of these interviews where they are available to you.

Phelps Adds Litigation Team Led by John Rouse, Phelps Dunbar LLP (July 1, 2025). Copy supplied.

Special Report: Law Firms, Miss. Bus. J., Nov. 2024, at 48. Copy supplied.

Phelps Has Been Mississippi's Go-To Litigation Firm for Over 30 Years, Phelps Dunbar LLP (Jan. 27, 2023). Copy supplied.

Candace Gregory, *Phelps Welcomes Litigator Candace Gregory in Jackson*, Jackson Advocate, Jan. 26, 2023, at 6A. Copy supplied.

Phelps Welcomes James Pettis to Trusts & Estates Group in Jackson, Phelps Dunbar LLP (Nov. 9, 2022). Copy supplied.

Jackson Partner Todd Butler Named to Top 10 of Mississippi Business Journal's "Top 50 Under 40," Phelps Dunbar LLP (Apr. 25, 2017). Copy supplied.

MSU Home of Future Engineers, Architects, Vets . . . and Attorneys?, Miss. State Univ. (Mar. 14, 2008). Copy supplied.

13. **Judicial Office**: State (chronologically) any judicial offices you have held, including positions as an administrative law judge, whether such position was elected or appointed, and a description of the jurisdiction of each such court.

I have not held judicial office.

a. Approximately how many cases have you presided over that have gone to verdict or judgment? _____

i. Of these cases, approximately what percent were:

jury trials: ___%
bench trials: ___%

ii. Of these cases, approximately what percent were:

civil proceedings: ___%
criminal proceedings: ___%

b. Provide citations for all opinions you have written, including concurrences and dissents.

c. For each of the 10 most significant cases over which you presided, provide: (1) a capsule summary of the nature of the case; (2) the outcome of the case; (3) the name and contact information for counsel who had a significant role in the trial of the case; and (4) the citation of the case (if reported) or the docket number and a copy of the opinion or judgment (if not reported).

d. For each of the 10 most significant opinions you have written, provide: (1) citations for those decisions that were published; (2) a copy of those decisions that were not published; and (3) the names and contact information for the attorneys who played a significant role in the case.

e. Provide a list of all cases in which certiorari was requested or granted.

f. Provide a brief summary of and citations for all of your opinions where your decisions were reversed by a reviewing court or where your judgment was affirmed with significant criticism of your substantive or procedural rulings. If any of the opinions listed were not officially reported, provide copies of the opinions.

g. Provide a description of the number and percentage of your decisions in which you issued an unpublished opinion and the manner in which those unpublished opinions are filed and/or stored.

h. Provide citations for significant opinions on federal or state constitutional issues, together with the citation to appellate court rulings on such opinions. If any of the opinions listed were not officially reported, provide copies of the opinions.

i. Provide citations to all cases in which you sat by designation on a federal court of appeals, including a brief summary of any opinions you authored, whether majority, dissenting, or concurring, and any dissenting opinions you joined.

14. **Recusal:** If you are or have been a judge, identify the basis by which you have assessed the necessity or propriety of recusal (If your court employs an "automatic" recusal system by which you may be recused without your knowledge, please include a general description of that system.) Provide a list of any cases, motions or matters that have come before you in which a litigant or party has requested that you recuse yourself due to an asserted conflict of interest or in which you have recused yourself sua sponte. Identify each such case, and for each provide the following information:

I have not held judicial office.

a. whether your recusal was requested by a motion or other suggestion by a litigant or a party to the proceeding or by any other person or interested party; or if you recused yourself sua sponte;

b. a brief description of the asserted conflict of interest or other ground for recusal;

c. the procedure you followed in determining whether or not to recuse yourself;

d. your reason for recusing or declining to recuse yourself, including any action taken to remove the real, apparent or asserted conflict of interest or to cure any other ground for recusal.

15. **Public Office, Political Activities and Affiliations**:

a. List chronologically any public offices you have held, other than judicial offices, including the terms of service and whether such positions were elected or appointed. If appointed, please include the name of the individual who appointed you. Also, state chronologically any unsuccessful candidacies you have had for elective office or unsuccessful nominations for appointed office.

I have not held public office.

b. List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities.

I informally assisted with the local campaigns of my father, Greg Butler. He was elected mayor of Morton, Mississippi, in 2001, 2005, 2009, and 2013. He also unsuccessfully ran for Chancery Clerk of Scott County, Mississippi, in 2011.

I have informally assisted with the campaign of my wife, Sarah Butler, who is running for Circuit Court Judge in the counties of Madison and Rankin, Mississippi.

16. **Legal Career:** Answer each part separately.

a. Describe chronologically your law practice and legal experience after graduation from law school including:

i. whether you served as clerk to a judge, and if so, the name of the judge, the court and the dates of the period you were a clerk;

From 2008 to 2009, I served as a law clerk for the Honorable Leslie H. Southwick of the United States Court of Appeals for the Fifth Circuit.

ii. whether you practiced alone, and if so, the addresses and dates;

I have never practiced law alone.

iii. the dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been affiliated, and the nature of your affiliation with each;

2009 – present
Phelps Dunbar LLP
1905 Community Bank Way, Suite 200
Flowood, Mississippi 39232
Associate (2009 – 2016)
Partner (2017 – present)
Office Managing Partner (2021 – present)

iv. whether you served as a mediator or arbitrator in alternative dispute resolution proceedings and, if so, a description of the 10 most significant matters with which you were involved in that capacity.

I have served as an arbitrator twice. In 2019, I was appointed by the Circuit Court of Claiborne County, Mississippi, to serve as an arbitrator in a medical negligence case. I presided over a hearing and issued a decision. Following my appointment, and also in 2019, the same attorneys jointly selected me to arbitrate a second medical negligence case. The second case settled before a hearing was held.

b. Describe:

i. the general character of your law practice and indicate by date when its character has changed over the years.

Since completing my appellate clerkship in 2009, I have practiced with Phelps Dunbar LLP, a regional law firm with offices across the southeast. I have litigated hundreds of cases in both trial and appellate courts as well as before arbitrators and administrative agencies. I have presented 20 appellate oral arguments, including 17 in the Fifth Circuit. I also have advised and counseled clients in an outside general counsel role and served as an arbitrator. I frequently train clients on legal compliance and draft policies and procedures.

ii. your typical clients and the areas at each period of your legal career, if any, in which you have specialized.

I have an extensive litigation practice, with an emphasis on appellate, constitutional, and employment matters. I represent clients of all types, including Fortune 500 companies, small businesses, governmental entities, law enforcement officers, elected officials, religious institutions, and private individuals.

A portion of my practice involves strategic counseling. I provide guidance and training to public, private, and non-profit employers on personnel issues; help clients anticipate and prepare for litigation risks; assist religious organizations

with faith-based decision-making, including on matters such as the church-autonomy doctrine and the ministerial exception; and represent clients on economic development matters.

c. Describe the percentage of your practice that has been in litigation and whether you appeared in court frequently, occasionally, or not at all. If the frequency of your appearances in court varied, describe such variance, providing dates.

I estimate that my practice is 75% litigation and 25% strategic counseling. I frequently appear before courts (trial and appellate), arbitrators, and administrative agencies.

i. Indicate the percentage of your practice in:

1.	federal courts:	75%
2.	state courts of record:	5%
3.	other courts:	0%
4.	administrative agencies:	20%

ii. Indicate the percentage of your practice in:

1.	civil proceedings:	100%
2.	criminal proceedings:	0%

d. State the number of cases in courts of record, including cases before administrative law judges, you tried to verdict, judgment or final decision (rather than settled), indicating whether you were sole counsel, chief counsel, or associate counsel.

I have second-chaired three jury trials, two of which settled during trial before verdict.

i. What percentage of these trials were:

1.	jury:	100%
2.	non-jury:	0%

e. Describe your practice, if any, before the Supreme Court of the United States. Supply copies of any briefs, amicus or otherwise, and, if applicable, any oral argument transcripts before the Supreme Court in connection with your practice.

I presented oral argument and was counsel of record on merits-stage and certiorari-stage briefs in *Olivier v. City of Brandon*, 607 U.S. 552 (2026) (No. 24–993) (Br. in Opp'n, 2025 WL 1571325; Br. for Resp't, 2025 WL 2964729). Oral argument transcript and briefs supplied.

I was counsel of record on amicus briefs in the following cases:

Vasquez v. Amador, 141 S. Ct. 1513 (2021) (No. 20-585) (Cert. Amicus Br., 2021 WL 495648). Copy supplied.

Young County v. Sanchez, 141 S. Ct. 901 (2020) (No. 20-465) (Cert. Amicus Br., 2020 WL 6586394). Copy supplied.

Kaufman County v. Winzer, 141 S. Ct. 85 (2020) (No. 19-889) (Cert. Amicus Br., 2019 WL 1503731). Copy supplied.

Wexford Health v. Garrett, 140 S. Ct. 1611 (2020) (No. 19-867) (Cert. Amicus Br., 2020 WL 635995). Copy supplied.

I was listed as counsel, but not counsel of record, on briefs in the following cases:

Wells Pharma of Hou. v. Zyla Life Scis., 146 S. Ct. 2775 (2026) (No. 25-257) (Cert. Pet., 2025 WL 2597117; Cert. Reply, 2025 WL 3472377; Suppl. Br., 2026 WL 1654016). Copies supplied.

Barnes v. Gerhart, 139 S. Ct. 1239 (2019) (No. 18-99) (Cert. Pet., 2018 WL 3546517; Cert. Reply, 2018 WL 7141326). Copies supplied.

Gibson v. Kilpatrick, 135 S. Ct. 2318 (2015) (No. 14-1112) (Br. in Opp'n, 2015 WL 1731434). Copy supplied.

Gibson v. Kilpatrick, 134 S. Ct. 2874 (2014) (No. 13-1093) (Br. in Opp'n, 2014 WL 1285847; Reh'g Pet., 2014 WL 3401630). Copies supplied.

Akers v. Hinds Cmty. Coll., 133 S. Ct. 617 (2012) (No. 12-326) (Br. in Opp'n, 2012 WL 4842967). Copy supplied.

I assisted with, but was not listed on, the brief in opposition in *Johnson v. City of Shelby*, 135 S. Ct. 346 (2014) (No. 13-1318) (Br. in Opp'n, 2014 U.S. S. Ct. Briefs LEXIS 2461). Copy supplied.

17. **Litigation**: Describe the ten (10) most significant litigated matters which you personally handled, whether or not you were the attorney of record. Give the citations, if the cases were reported, and the docket number and date if unreported. Give a capsule summary of the substance of each case. Identify the party or parties whom you represented; describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case:

a. the date of representation;

b. the name of the court and the name of the judge or judges before whom the case

was litigated; and

c. the individual name, addresses, and telephone numbers of co-counsel and of principal counsel for each of the other parties.

1. *Olivier v. City of Brandon*, No. 3:21-CV-00636-HTW-LGI, 2022 WL 15047414 (S.D. Miss. Sep. 23, 2022) (Wingate, J.), *aff'd as modified*, No. 22-60566, 2023 WL 5500223 (5th Cir. Aug. 25, 2023) (Graves, Douglas & Weiner, JJ.), *reh'g denied*, 121 F.4th 511 (5th Cir. 2024) (Elrod, C.J., Jones, Smith, Stewart, Richman, Southwick, Haynes, Graves, Higginson, Willett, Ho, Duncan, Engelhardt, Oldham, Wilson, Douglas & Ramirez, JJ.), *rev'd and remanded*, 607 U.S. 552 (2026). Representation: 2021 – present.

I have served as lead defense counsel in this Section 1983 case since the case was filed in October 2021. After the district court denied a preliminary injunction and dismissed the case in September 2022, the plaintiff appealed to the Fifth Circuit. I argued the case, and the decision was affirmed in August 2023. The Fifth Circuit subsequently denied re-hearing, and, in December 2025, I argued the case before the Supreme Court. The Court granted certiorari on two issues involving the scope of the *Heck v. Humphrey* doctrine, not the merits of the plaintiff's constitutional challenge to a municipal ordinance. The United States supported my client on one issue and the plaintiff on the second. Ultimately, the Court held that *Heck* barred the plaintiff's damages request but not his request for prospective injunctive relief. The case was reversed and remanded and remains pending in the district court. On remand, the court likely will be asked to decide the constitutionality of the ordinance. In a related case, *Siders v. City of Brandon*, 123 F.4th 293 (5th Cir. 2025) (Smith, Douglas & Weiner, JJ.), the Fifth Circuit affirmed the denial of a preliminary injunction after accepting the City's position that the ordinance is a reasonable time, place, or manner restriction. Rehearing was denied via a 15-to-2 vote. *See Siders v. City of Brandon*, 130 F.4th 188 (5th Cir. 2025) (Elrod, C.J., Jones, Smith, Stewart, Richman, Southwick, Haynes, Graves, Higginson, Willett, Ho, Duncan, Engelhardt, Oldham, Wilson, Douglas & Ramirez, JJ.).

Co-counsel:

Mallory K. Bland
Phelps Dunbar LLP
1905 Community Bank Way, Suite 200
Flowood, Mississippi 39232
(601) 360-9334

Opposing counsel:

Allyson Ho
Gibson, Dunn & Crutcher LLP
2001 Ross Avenue, Suite 2100
Dallas, Texas 75201
(214) 698-3100

2. *Walton v. Long*, No. 1:20-CV-40-SA-DAS, 2021 WL 11716216 (N.D. Miss. June 10, 2021) (Aycock, J.), *on reconsideration in part*, 2022 WL 965907 (N.D. Miss. Mar. 30, 2022) (Aycock, J.), *rev'd sub nom. Walton v. City of Verona*, 82 F.4th 314 (5th Cir. 2023) (Duncan, Wilson & Mazzant, JJ.). Representation: 2020 – 2023.

I served as lead defense counsel in this wrongful death case. The trial court dismissed all federal claims but denied immunity under state law. On interlocutory appeal, I presented oral argument, and the Fifth Circuit reversed the trial court's denial of sovereign immunity, accepting my client's position that the Mississippi Tort Claims Act did not displace the common law public-duty doctrine.

Co-counsel:

Mallory K. Bland
Phelps Dunbar LLP
1905 Community Bank Way, Suite 200
Flowood, Mississippi 39232
(601) 360-9334

Opposing counsel:

Thomas Cooley
The Langston & Lott Law Firm, P.A.
100 South Main Street
Booneville, Mississippi 38829
(662) 728-9733

3. *Hoyle v. City of Hernando*, No. 3:21-CV-00171-NBB-RP, 2022 WL 4486997 (N.D. Miss. Sep. 27, 2022) (Biggers, J.), *reconsideration denied*, 2023 WL 5967603 (N.D. Miss. Aug. 15, 2023) (Mills, J.), *aff'd*, No. 23-60451, 2024 WL 4039746 (5th Cir. Sep. 4, 2024) (Higginson, Willett & Oldham, JJ.). Representation: 2021 – 2024.

I served as lead counsel in this Section 1983 case, where we successfully defended a police officer on an excessive force claim involving a fleeing suspect and the use of a police dog. In the district court, Judge Neal Biggers granted my client's motion for judgment on the pleadings in September 2022. A reconsideration motion was filed, and Judge Michael Mills, on reassignment, denied the motion in August 2023. The case was appealed to the Fifth Circuit, and I presented oral argument. My client's argument forecasted the Supreme Court's decision in *Barnes v. Felix*, which rejected the moment-of-force rule for excessive force cases, arguing that, "as a matter of common sense, what preceded the surrender matters." Judge Andrew Oldham's concurrence (joined by Judge Don Willett) also highlighted my client's prevailing-defendant-fees argument, in which we emphasized that Section 1988's text draws no distinction between prevailing plaintiffs and defendants. Judge Oldham wrote that the court "should eventually revisit [its] atextual approach to § 1988."

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4. *Bonds v. Woodall*, No. 5:24-cv-33-DCB-ASH, 2025 WL 2421233, (S.D. Miss. Aug. 21, 2025) (Bramlette, J.), *rev'd and remanded*, 187 F.4th 738 (5th Cir. 2026) (Higginbotham, Smith & Oldham, JJ.). Representation: 2024 – present.

I served as lead defense counsel in this Section 1983 case, where we represented police officers who arrested a schoolteacher after she commented to a customer-service agent that she was aggravated and might "kill some little kindergarteners." The Fifth Circuit reversed the district court's denial of qualified immunity, holding probable cause existed to support the arrest, and remanded the case. I presented oral argument before the Fifth Circuit.

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5. *Rucker v. City of Senatobia*, No. 3:22-CV-113, 2023 WL 6794286 (N.D. Miss. Oct. 13, 2023) (Mills, J.), *rev'd and remanded sub nom. Rucker v. Marshall*, 119 F.4th 395 (5th Cir. 2024) (Southwick, Duncan & Kernodle, JJ.). Representation: 2022 – 2025.

I served as lead counsel in this Section 1983 case, were we represented a police officer accused of unlawful seizure and excessive force. The district court denied qualified immunity, and, on appeal, the Fifth Circuit reversed, holding the seizure was justified and that "video evidence plainly shows the officers did not use excessive force[.]" I presented oral argument before the Fifth Circuit.

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6. *Singing River MOB, LLC v. Jackson County*, 342 So. 3d 140 (Miss. 2021) (Randolph, C.J., Kitchens & King, P.JJ., Chamberlain, Coleman, Maxwell, Beam, Ishee & Griffis, JJ.). Representation: 2019 – 2021.

I served as lead appellate counsel in connection with a multi-million-dollar lease dispute between a public hospital and a private party. The Mississippi Supreme Court agreed with my client, the public hospital, that the trial court misapplied the state's longstanding minutes rule for public contracts. In particular, we successfully argued that the trial court's reliance on equitable exceptions was inappropriate in the face of sovereign immunity and plain statutory text.

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7. *Pilot Travel Ctrs. v. Womack*, 412 So. 3d 508 (Miss. Ct. App. 2024) (Wilson, McCarty & Smith, JJ.), *rev'd*, 418 So. 3d 1222 (Miss. 2025) (Randolph, C.J., King & Coleman, P.JJ., Chamberlain, Maxwell, Ishee, Griffis, Sullivan & Branning, JJ.). Representation: 2024 – 2026.

I served as lead appellate counsel. We were retained to challenge a $3.393 million verdict in a slip-and-fall case. I presented oral argument in the Mississippi Court of Appeals, which affirmed the verdict in April 2025 over a dissent issued by Judge Jack Wilson. My client petitioned for certiorari, and the Mississippi Supreme Court agreed with my client that the trial court admitted improper expert testimony and reversed. The case was decided on the briefing.

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8. *Initiative Measure No. 65: Mayor Butler v. Watson*, 338 So. 3d 599 (Miss. 2021) (Randolph, C.J., King & Kitchens, P.JJ., Coleman, Beam, Ishee, Griffis, Maxwell & Chamberlain, JJ.). Representation: 2020 – 2021.

I served as lead amicus counsel for the Mississippi State Department of Health in connection with Initiative 65, a voter-approved ballot measure that sought to establish a medical marijuana program in Mississippi. The Mississippi Supreme Court agreed with my client's textual position and held that the initiative should never have been placed on the ballot. The amicus brief expressly urged the Court to reject a purposivist interpretive method, explaining that "the text of Section 273(3) should be this Court's only guide."

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9. *Franks v. City of Oxford*, No. 3:22-cv-00194-MPM-RP, 2024 WL 2925745 (N.D. Miss. June 10, 2024) (Mills, J.), *aff'd*, No. 24-60295, 2025 WL 1442701 (5th Cir. May 20, 2025) (Elrod, Higginbotham & Ramirez, JJ.). Representation: 2022 – 2025.

I served as lead counsel in the trial court, and on appeal, in this employment case. We successfully defended a municipality against Title VII claims. The district court granted summary judgment, and the plaintiff appealed. The Fifth Circuit affirmed dismissal following oral argument.

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10. *S. Farm Bureau Life Ins. Co. v. Thomas*, 299 So. 3d 752 (Miss. 2020) (Randolph, C.J., Kitchens & King, P.JJ., Maxwell, Coleman, Beam, Chamberlin, Ishee & Griffis, JJ.). Representation: 2019 – 2020.

I served as appellate counsel in a case where my firm defended an employer against a wrongful discharge claim, in which the trial court had accepted the plaintiff's request to include gender and age discrimination as exceptions to Mississippi's at-will employment doctrine. On interlocutory appeal, the Mississippi Supreme Court reversed, vindicating my client's position that "creating exceptions is a legislative task." The case was decided on the briefing.

Co-counsel:

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18. **Legal Activities**: Describe the most significant legal activities you have pursued, including significant litigation which did not progress to trial or legal matters that did not involve litigation. Describe fully the nature of your participation in these activities. List any client(s) or organization(s) for whom you performed lobbying activities and describe the lobbying activities you performed on behalf of such client(s) or organizations(s). (Note: As to any facts requested in this question, please omit any information protected by the attorney-client privilege.)

In addition to the litigation matters discussed above, I serve on my firm's Policy and Planning Committee and in the roles of Office Managing Partner and Office Employment Practice Coordinator. In these positions, I assist with operational oversight, strategy implementation, recruitment, business development, and manage my office location.

I have taught law students, including on appellate advocacy; coached appellate moot court teams and accompanied students to competition events; contributed to a leading appellate practice treatise (*Winning on Appeal: Better Briefs and Oral Argument*); and helped establish the

Mississippi Bar's Appellate Practice Section.

I am regularly asked by clients to provide advice and counsel, including on employment and business matters. For many clients, I operate as outside general counsel. This role includes offering pre-litigation advice, training, drafting policies and procedures, and consulting on risks and exposure. I regularly advise municipal clients on their legal obligations and the civil rights of Mississippi citizens and residents.

I have never acted or registered as a lobbyist.

19. **Teaching**: What courses have you taught? For each course, state the title, the institution at which you taught the course, the years in which you taught the course, and describe briefly the subject matter of the course and the major topics taught. If you have a syllabus of each course, provide copies to the committee.

I have taught an Appellate Advocacy course and a Judicial Clerkship Seminar course at Mississippi College School of Law. My teaching was periodic between the years 2008 to 2016, and I do not recall the exact semesters during which I taught. I do not have a copy of the syllabus for either course.

20. **Deferred Income/ Future Benefits**: List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, former employers, clients or customers. Describe the arrangements you have made to be compensated in the future for any financial or business interest.

If confirmed, I will receive compensation from Phelps Dunbar LLP that was earned prior to my departure. Additionally, I am a participant in the firm's retirement plan. If confirmed, I will transfer the balance to an account outside the firm plan at the earliest possible opportunity.

21. **Outside Commitments During Court Service**: Do you have any plans, commitments, or agreements to pursue outside employment, with or without compensation, during your service with the court? If so, explain.

No.

22. **Sources of Income**: List sources and amounts of all income received during the calendar year preceding your nomination and for the current calendar year, including all salaries, fees, dividends, interest, gifts, rents, royalties, licensing fees, honoraria, and other items exceeding $500 or more (if you prefer to do so, copies of the financial disclosure report, required by the Ethics in Government Act of 1978, may be substituted here).

When my nomination is formally submitted to the Senate, I will file my mandated Financial Disclosure Report and supply a copy to this Committee.

23. **Statement of Net Worth**: Please complete the attached financial net worth statement in detail (add schedules as called for).

See attached Net Worth Statement.

24. **Potential Conflicts of Interest**:

a. Identify the family members or other persons, parties, categories of litigation, and financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to arise.

If confirmed, I will recuse myself from any litigation in which I have personally been involved. I will also evaluate any other real or potential conflicts, or relationships that could give rise to the appearance of conflict, on a case-by-case basis, and determine appropriate actions with the advice of parties and their counsel, including recusal where necessary or appropriate.

b. Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

If confirmed, I will carefully review and address any real or potential conflicts by reference to 28 U.S.C. 455, Canon 3 of the Code of Conduct for United States Judges, and any and all laws, rules, practices, and cases governing such circumstances.

25. **Pro Bono Work**: An ethical consideration under Canon 2 of the American Bar Association's Code of Professional Responsibility calls for "every lawyer, regardless of professional prominence or professional workload, to find some time to participate in serving the disadvantaged." Describe what you have done to fulfill these responsibilities, listing specific instances and the amount of time devoted to each.

Over the course of my career, I have accepted pro bono clients, typically through the Mission First Legal Aid Clinic or the Mississippi Volunteers Lawyers Project. I have assisted with adoptions, child visitation matters, and other domestic issues. I also have provided pro bono services to a local church, including contract review and procedure drafting, in connection with the operation of a faith-based children's center. I advised a local pastor on a land acquisition that he is considering using for a fellowship facility. And I have volunteered, along with others at my law firm, at Stewpot Community Services, where we served meals to people experiencing homelessness.

26. **Selection Process**:

a. Please describe your experience in the entire judicial selection process, from beginning to end (including the circumstances which led to your nomination and the interviews in which you participated). Is there a selection commission in your jurisdiction to recommend candidates for nomination to the federal courts? If so, please

include that process in your description, as well as whether the commission recommended your nomination. List the dates of all interviews or communications you had with the White House staff or the Justice Department regarding this nomination. Do not include any contacts with Federal Bureau of Investigation personnel concerning your nomination.

On June 29, 2026, Senator Roger Wicker contacted me about a potential vacancy on the United States Court of Appeals for the Fifth Circuit. I spoke with Senator Cindy Hyde-Smith the following day. On July 1, 2026, an official from the White House Counsel's Office contacted me to arrange an interview. On July 13, 2026, I interviewed with officials from the White House Counsel's Office. Following my interview, I received periodic updates from Senator Wicker about the process. On October 1, 2026, President Trump called to inform me that he planned to nominate me for a position on the United States Court of Appeals for the Fifth Circuit.

I have been in contact with officials from the White House Counsel's Office and the Office of Legal Policy at the Department of Justice regarding this nomination.

b. Has anyone involved in the process of selecting you as a judicial nominee discussed with you any currently pending or specific case, legal issue or question in a manner that could reasonably be interpreted as seeking any express or implied assurances concerning your position on such case, issue, or question? If so, explain fully.

No.

AFFIDAVIT

I, Gregory Todd Butler, do swear that the information provided in this statement is, to the best of my knowledge, true and accurate.

10-6-26
(DATE)

G. Todd Butler
(NAME)

Erin Kasey Johnson Woods
(NOTARY)

My Commission Expires:
September 2, 2028

