

OFFICE OF THE DEAN Geoffrey Garrett, Dean Robert R. Dockson Dean's Chair in Business Administration Professor of Management and Organization

September 6, 2020

Dear Marshall alumni and friends,

I wanted to take a moment to clarify my message to students at the Marshall School. It was absolutely not my intention to cast any aspersions on specific Mandarin words or on Mandarin generally.

The student complaints we received had nothing to do with the Mandarin language but focused on the use of a polarizing example Professor Patton used when trying to make a reasonable and important point about communication. In his apology to students, he noted he could have chosen a better example to illustrate his point. With Professor Patton's agreement, he did not finish his accelerated course for our MBA students that ended last week. We are now following standard university procedures to explore the complaints students have raised.

Since I began my tenure at USC Marshall just two months ago, I have been an enthusiastic supporter of the school's ongoing and future globalization efforts. USC Marshall is blessed with students, faculty and staff from many countries and cultures. I want nothing more than to build relationships with all members of the Trojan family, including and especially the extensive network in Asia.

One of the reasons I am so thrilled to be dean is that the Marshall community is committed to developing and strengthening a learning environment that values greater cultural understanding, one in which all members feel seen, heard, and valued. We respect and honor unconditionally all languages and cultures of our students, faculty and staff and believe each has an important place in our community.

Sincerely,

Geoff Garrett

