

U.S. DOT #: 1155796

Review Date: 07/22/2013

# Part B Violations

1 FEDERAL	Primary: 40.13(c) Secondary: 382.105	Discovered	Checked	Drivers/V In Violation	ehicles Checked		
		1	1	1	1		

#### Description

Conducting tests on a urine or breath specimen not authorized by 49 CFR Part 40.

Driver Lloyd Ferguson Date 11/12/2012

The driver was involved in a non-DOT reportable accident and received a DOT post accident controlled substance test.

2	Primary: 40.25(b)			Drivers/V	ehicles
FEDERAL	Secondary: 382.105	Discovered	Checked	In Violation	Checked
		1	5	1	5

# Description

Failing to request information from previous DOT regulated employers of driver-applicant for the two years prior to the date of application or transfer.

## Example

Driver Clarence Wesley Trip Date June 29, 2013

3	Primary: 382.301(a)				Drivers/V	ehicles
FEDERAL			Discovered	Checked	In Violation	Checked
		·	3 .	5	3	5

#### Description

'ing a driver before the motor carrier has received a negative pre-employment controlled substance test result.

### ample

**Driver Marion Rhodes** Trip Date 03/09/2013

The motor carrier failed to conduct a DOT regulated pre-employment controlled substance test. The carrier conducted a non-DOT test on 09/14/2012

4	Primary: 382.305(i)(1)			Drivers/V	ehicles
FEDERAL		Discovered	Checked	In Violation	Checked
		1	1	1	1

### Description

Failing to use a scientifically valid method to select drivers for random testing.

Driver Gary Anderson Tested 01/28/2013

Driver was random control substance tested when he was not on selection list.

EXHIBIT





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5	Primary: 382.601(b)			Drivers/V	ehicles
FEDERAL		Discovered	Checked	In Violation	Checked
		5	5	5	5

# Description

Failing to provide to employees a written policy on misuse of alcohol and controlled substances.

**Driver Marion Rhodes** 

Trip Date 03/09/2013

- (b) Required content. The materials to be made available to drivers shall include detailed discussion of at least the following:
- (1) The identity of the person designated by the employer to answer driver questions about the materials:
- (2) The categories of drivers who are subject to the provisions of this part;
- (3) Sufficient information about the safety-sensitive functions performed by those drivers to make clear what period of the work day the driver is required to be in compliance with this part:
- (4) Specific information concerning driver conduct that is prohibited by this part;
- (5) The circumstances under which a driver will be tested for alcohol and/or controlled substances under this part, including post-accident testing under §382.303(d):
- (6) The procedures that will be used to test for the presence of alcohol and controlled substances, protect the driver and the integrity of the testing processes, safeguard the validity of the test results, and ensure that those results are attributed to the correct driver, including post-accident information, procedures and instructions required by §382.303(d);
- (7) The requirement that a driver submit to alcohol and controlled substances tests administered in accordance with this part;
- (8) An explanation of what constitutes a refusal to submit to an alcohol or controlled substances test and the attendant consequences:
- (9) The consequences for drivers found to have violated subpart B of this part, including the requirement that the driver be removed immediately from safety-sensitive functions, and the procedures under part 40, subpart O, of this title;
- The consequences for drivers found to have an alcohol concentration of 0.02 or greater but less than 0.04;
  - a of Federal Regulations187
- (11) Information concerning the effects of alcohol and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a controlled substances problem (the driver's or a co-worker's); and available methods of intervening when an alcohol or a controlled substances problem is suspected, including confrontation, referral to any employee assistance program and or referral to management.
- (c) Optional provision. The materials supplied to drivers may also include information on additional employer policies with respect to the use of alcohol or controlled substances, including any consequences for a driver found to have a specified alcohol or controlled substances level, that are based on the employer's authority independent of this part. Any such additional policies or consequences must be clearly and obviously described as being based on independent authority.

6	Primary: 383.35(a)			Drivers/Vehicles	
FEDERAL		Discovered	Checked	in Violation	Checked
		2	5	2	5

#### Description

Failing to provide the required employment history information to prospective employer for the 10 years preceding the date the application is submitted.

### Example

**Driver Charles Wimberly** Trip Date June 29, 2013

7	Primary: 390.19(b)(2)	•			Drivers/V	ehicles
FEDERAL			Discovered	Checked	In Violation	Checked
•			1	1	1	1

#### Description

Failing to file a Motor Carrier Identification Report, Form MCS-150 every 24 months in accordance with the specified schedule.

#### Example

The motor carrier last updated its MCS-150 on 06/15/2011

er Charles Wimberly irip Date June 29, 2013

MPZCGXUS18QAA



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8 FEDERAL	Primary: 391.21(a)	Discovered 2	Checked 5	Drivers/Vehicles In Violation Checked 2 5
Driver Marion Trip Date 03/0		pplication.	,	•
9 FEDERAL	Primary: 391.23(c)	Discovered 2	Checked 5	Drivers/Vehicles In Violation Checked 2 5
Description Failing to inve Example Driver Charles MVR conducte Hired 03/31/20	ed 12/26/2012	<u> </u>		1 - 2
10 FEDERAL	Primary: 395.8(e)	Discovered 5	Checked 150	Drivers/Vehicles In Violation Checked
Description False reports of Example ( ar Charles Trip Date 05/0	of records of duty status. Wimberly 3/2013	·		,
11 FEDERAL	Primary: 395.8(f)	Discovered 12	Checked 150	Drivers/Vehicles In Violation Checked 2 5
Description Failing to requi Example Driver Charles Trip Date June	·	ner prescribed.		
12 FEDERAL	Primary: 395.8(k)(1)	Discovered	Checked 150	Drivers/Vehicles In Violation Checked 2 5
Description Failing to prese Example	erve driver's record of duty status for 6 months.	<del></del>		

Driver Clarence Wesley Trip Date 04/19/2013



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# **Part B Violations**

_(						
13 STATE	Primary: 396.11(a)		Discovered	Checked	Drivers/Voin Violation	
	CFR Equivalent: 396.11	(a)	4	50	2	- 0
Description Failing to requ Unit 799 Trip Date 06/2	ire driver to prepare driver 2/2013	vehicle inspection repo	rt.			
14 FEDERAL	Primary: 396.11(a)		Discovered 16	Checked 100	Drivers/V In Violation 3	
Description Failing to requ Example Unit 506 Trip Date 06/2	ire driver to prepare driver	vehicle inspection repo	rt.			
15 FEDERAL	Primary: 396.11(c)		Discovered 18	Checked 84	Drivers/V In Violation	
Description Failing to corr Example Unit 799 Date 06/0	ect safety-related defects I	isted on vehicle inspect	ion report(s).			
FEDERAL	Primary: 396.11(c)		Discovered 1	Checked 1	Drivers/ In Violation 1	
Description Failing to con again. Example Unit 502 Trip Date 05/	rect Out-of-Service defects	i listed by driver in a driv	ver vehicle inspection re	port before th	e vehicle is ope	erated ·
Safety Fitness Rating Information: Total Miles Operated 209,105 Recordable Accidents 0			Number of Volumber of Volumber of Vehicle	ehicie Inspec DOS Vehicle (	(MCMIS): 0	

Your proposed safety rating is:

This Review is not Rated.